

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, October 15, 2025 at 6:00 p.m. in the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Algahaim at 6:00 p.m.

Present: Members Algahaim, Obaid, Hall, Wolyniec, Watson and Algehair

Absent: Member Farris

Acceptance of Agenda

It was moved by Member Obaid and seconded by Member Algehair that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Algahaim, Obaid, Hall, Wolyniec, Watson and Algehair

Nays: None

Absent: Member Farris

MOTION CARRIED

Acknowledgements

Principal's Month Recognition

Mr. Algahaim thanked the Principals for all they do and for being great leaders in the buildings throughout the District.

Board Calendar Updates

November 19, 2025 at 6:00 p.m. Regular Meeting

December 10, 2025 at 6:00 p.m. Regular Meeting

January – the January meeting will be set for January 7, 2026 at 6:00 p.m.

Audience Participation (Agenda Items Only)

Therese Comor, teacher commented on the \$45,000 purchase that was being recommended. She cited other needs that the funds could be used for which would benefit staff and students.

Reports to the Board**HFT Climate & Culture Survey Results – Toni Coral**

Ms. Coral presented some results of the survey that was conducted with HFT staff. Most of the results shared were for Central Office Admin. Full results are available in the document.

MLD Student Recognition

Student A Zayn from Early Childhood Elementary was recognized for his achievements on the WIDA test!

Dickinson West Elementary – Leola Banks

Ms. Leola Banks and Mr. Spayde provided the Board with information on Dickinson West Elementary. Their recent parent/staff meeting was a huge success.

October Count Day Review – Amra Poskovic

Mrs. Poskovic gave report on count day and provided data comparing enrollment for the past three years.

State Aid Presentation – James Larson-Shidler

Mr. Larson-Shidler spoke about the State Aid situation and gave a detailed presentation on current and projected budgeting.

(Member Hall left at 6:55 p.m.)

Community Meetings – James Larson-Shidler

The Interim Superintendent informed the Board that he will be holding community meetings – hopefully once a month. The first meeting is set for November 18, 2025 – location to be determined.

Action Items

APPROVAL OF PURCHASE

It was moved by Member Algehaim and seconded by Member Watson that the Board of Education does hereby approve the purchase of the **Luxedo Court Projection System**, total cost not to exceed \$45,000.00 Purchase funded through the Athletic Department, High School and Recreation Department.

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris

MOTION CARRIED

APPROVAL OF CHANGE ORDER

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education does hereby approve the changes to the **Dickinson East HVAC** project, cost not to exceed \$130,000.00.

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris

MOTION CARRIED

APPROVAL OF EMERGENCY PURCHASE

It was moved by Member Algehaim and seconded by Member Obaid that the Board of Education does hereby approve the contract with **Quality Aire Systems** for the Sump Pump Replacement project at Dickinson East Elementary, total cost not to exceed \$106,065.00

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris

MOTION CARRIED

Consent Agenda

It was moved by Member Obaid and seconded by Member Algehair that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Regular Meeting Minutes of September 10, 2025
- b. Approval of Employment – Employment of **Kevin Ashford**, Special Education Paraprofessional at Hamtramck High School, \$23.50 per hour, maximum of 35 hours per week, effective September 29, 2025.
- c. Approval of Employment – Employment of **Liam Jackson**, ELA Teacher at Hamtramck High School, Step 1 for a Bachelor's Degree, effective September 22, 2025.
- d. Approval of Employment – Employment of **Karen Giovannini**, Administrative Assistant to the Principal at Dickinson East Elementary, Grade III, Step 3 of the AFSCME Contract, effective September 22, 2025.
- e. Approval of Employment – Employment of **Jacqueline Smith**, Special Education Paraprofessional at Holbrook Elementary, \$23.90 per hour, maximum of 35 hours per week, effective September 15, 2025.
- f. Approval of Employment – Employment of **Tashara Ewing**, Behavior Interventionist at Hamtramck High School, Step 4 for a Bachelor's Degree, effective September 15, 2025.
- g. Approval of Employment – Employment of **Samuel Martin**, Special Education Paraprofessional at Hamtramck High School, \$23.50 per hour, maximum of 35 hours per week, effective September 15, 2025.
- h. Approval of Employment – Employment of **Sarah Hendricks**, Reading Specialist at Hamtramck High School, Step 8 for a Master's Degree, effective September 29, 2025.
- i. Approval of Employment – Employment of **Sylvia Leavell**, 3rd Grade Teacher at Dickinson West Elementary, Step 8 for a Master's Degree, effective September 29, 2025.
- j. Approval of Employment – Employment of **Lynn St. Claire**, 2/3 Split Classroom Teacher at Tau Beta, Step 8 for a Master's Degree, effective October 6, 2025.

- k. Approval of Employment – Employment of **Marjana Islam**, Math Teacher at Hamtramck High School, Step 4 for a Bachelor's Degree, effective October 6, 2025.
- l. Approval of Employment – Employment of **Rebecca Eastman**, 3rd Grade Teacher at Dickinson East Elementary, Step 3 for a Bachelor's Degree, effective October 3, 2025.
- m. Approval of Employment – Employment of **Diana Saeed**, Science Teacher at Hamtramck High School, Step 1 for a Bachelor's Degree, effective October 13, 2025.
- n. Approval of Employment – Employment of **Denise Muhammad**, School Nurse, Step 14 for a Bachelor's Degree, effective October 13, 2025.
- o. Approval of Employment – Employment of **Mutahhara Jannat**, Paraprofessional at Early Childhood Elementary, \$19.00 per hour, maximum of 27.5 hrs per week, effective October 13, 2025.
- p. Approval of Employment – Employment of **David LeFlore**, Co-Teacher at Dickinson West Elementary, Step 8 for a Masters Degree, effective October 13, 2025.
- q. Approval of Employment – Employment of **Burnetta Kelly**, Special Education Paraprofessional at Holbrook Elementary School, \$23.00 per hour, maximum of 35 hours per week, effective October 13, 2025.
- r. Approval of Employment – Employment of **Tiarah Winston**, Floating Administrative Assistant, Grade 3, Step 3 of the AFSCME Contract, effective October 13, 2025.
- s. Acceptance of Resignations and Retirements –
1. **Nishat Chowdhury**, teacher at HHS, effective 10-6-25
 2. **Reham Alhaddi**, paraprofessional, effective 9-26-25
 3. **Tina Logan**, Nurse, effective 9-26-25
 4. **Wanda Coates**, paraprofessional, effective 9-8-25
 5. **Jacqueline Smith**, paraprofessional, effective 9-24-25
 6. **Sabria Mills**, Teacher, effective 9-4-25

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehair

Nays: None

Absent: Members Hall and Farris

MOTION CARRIED

Audience Participation

Sarah Leineke, teacher, spoke about a post that was prohibited due to content

Mr. Abraham Muzib again asked about a bathroom being installed for the Autistic Classroom on the lower level at Dickinson East.

Closed Session

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education does hereby go into Closed Session for the following purpose:

COLLECTIVE BARGAINING STRATEGY

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris

MOTION CARRIED

The meeting went into Closed Session at 7:24 p.m.

Open Session

It was moved by Member Obaid and seconded by Member Watson that the Board of Education does hereby resume in Open Session.

Ayes: Members Algahaim, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Members Hall and Farris

MOTION CARRIED

The meeting resumed in Open Session at 7:44 p.m.

The meeting was adjourned at 7:45 p.m.

Respectfully submitted,

Daz'Shavon Hall, Secretary

Approved:

Abdulmalik Algahaim, President