

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Thursday, February 20, 2025 at 6:00 p.m. in the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Algahaim at 6:08 p.m.

Present: Members Algahaim, Hall, Watson, Algehaim

Absent: Members Obaid, Farris and Wolyniec

Acceptance of Agenda

It was moved by Member Hall and seconded by Member Watson that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Algahaim, Hall, Watson, Algehaim

Nays: None

Absent: Members Obaid, Farris and Wolyniec

MOTION CARRIED

Closed Session

It was moved by Member Hall and seconded by Member Watson that the Board of Education does hereby go into Closed Session for the following purpose:

To Discuss Matters pursuant to attorney/client privilege and Section 8(a) of the Open Meetings Act and Expulsion Hearing for Student #70019464

Ayes: Members Algahaim, Hall, Watson, Algehaim

Nays: None

Absent: Members Obaid, Farris and Wolyniec

MOTION CARRIED

The meeting went into Closed Session at 6:10 p.m.

(Member Wolyniec entered at 6:23 p.m.)

Open Session

It was moved by Member Hall and seconded by Member Watson that the Board of Education does hereby resume the meeting in Open Session

Ayes: Members Algahaim, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Members Farris and Obaid

MOTION CARRIED

The meeting resumed in Open Session at 7:24 p.m.

Termination of Employee

It was moved by Member Hall and seconded by Member Wolyniec that the Board of Education does hereby approve the termination of Probationary Employee #102114 effective immediately.

Ayes: Members Algahaim, Hall, Algehaim

Nays: Members Watson and Wolyniec

Absent: Members Farris and Obaid

MOTION FAILED

Student Expulsion

It was moved by Member Hall and seconded by Member Watson that the Board of Education does hereby expel Student #70019464 from attending Hamtramck Public Schools for a period of 180 days.

Ayes: Members Algahaim, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Members Farris and Obaid

MOTION CARRIED

Presentations***Special Education Department Recognition (Least Restrictive Environment - LRE)***

Dr. Tiffany Cobb, along with Wanda Ajrouche from Wayne RESA gave a brief presentation to the Board about great things that are happening in the Sp Ed Department. Dr. Cobb and her team are to be commended for their hard work.

Black History Month

President Algahaim spoke about Black History Month and Superintendent Larson-Shidler added that the MLK Breakfast was a wonderful event sponsored by the Concerned Women of Hamtramck.

Crystal Mountain Trip

Jessica Madden gave a presentation on the Ski Club and provided an overview of the program and upcoming trip

HBCU College Tour

Deacon Rogers and Jacqueline Albert provided some background on the college tour. Using a slide presentation they gave an overview of what could be expected on the trip.

NAEA National Convention

Beth Schulte gave the Board information on the requested trip to the National Convention.

Recruiting Events

Breia Kilgo provided information on some upcoming recruitment events that the HR staff will be attending. She also gave a brief presentation on some of the general HR issues in the District

Association of Positive Behavior Trip

Karen Birr and Heather Kuehneman gave a brief overview of the conference that will be held in St. Louis. Several staff members will attend and bring back strategies to be used in the buildings with staff and students.

Innovative School Summit

Jerrett Smith provided the Board with a presentation on the conference to be held in Orlando. Ms. Hamka will attend with Mr. Smith in March.

Action Items

Evaluation of Superintendent Ahmed for the 2023-2024 School Year

It was moved by Member Wolyniec and seconded by Member Hall as follows:

WHEREAS

1. MCL 380.1249b(1)(i)(i) provides that if a school administrator works fewer than 60 days in a given school year, that administrator “must not be assigned an evaluation rating” and “must be designated as unevaluated” for that year.
2. MCL 380.1249b(1)(j) further provides that if a school administrator is designated as unevaluated, “the rating the teacher or school administrator was assigned for the school year immediately preceding the year designated as unevaluated must be used for the purpose of determining consecutive ratings.”
3. Superintendent Jaleelah H. Ahmed (“Superintendent Ahmed”) has worked fewer than 60 days in the 2023–2024 school year and, pursuant to MCL 380.1249b(1)(i)(i), must therefore be designated as “unevaluated” for the 2023–2024 school year.
4. Superintendent Ahmed received a “Minimally Effective” evaluation rating for the 2022–2023 school year, which under MCL 380.1249b(1)(j) carries forward for the 2023-24 school year for the purpose of consecutive ratings.

THEREFORE, BE IT RESOLVED THAT:

1. Unevaluated Designation

Pursuant to MCL 380.1249b(1)(i)(i), the Board of Education hereby designates Superintendent Ahmed as “Unevaluated” for the 2023–2024 school year due to having worked fewer than 60 days during that year.

2. Carry-Forward of Prior Rating

Consistent with MCL 380.1249b(1)(j), the Board recognizes Superintendent Ahmed’s 2022–2023 rating of “Minimally Effective” as carrying forward to the 2023-24 school year for the purpose of determining consecutive ratings under Michigan law.

3. Implementation

The Board directs the Board President, Secretary, and/or the Superintendent’s designee to take all appropriate actions to implement this Resolution and to ensure that Superintendent Ahmed’s employment records accurately reflect the “Unevaluated” designation for the 2023–2024 school year and the statutory carry-forward of the prior rating.

Ayes: Members Algahaim, Hall, Watson, Algahaim and Wolyniec

Nays: None

Absent: Members Farris and Obaid

MOTION CARRIED

Approval of Purchase

It was moved by Member Algehaim and seconded by Member Watson that the Board of Education does hereby approve the purchase of 31 LED Monitors and Dell Computer towers from CDW-G to replace outdated units in the CTE Lab, total cost not to exceed \$35,541.81. Purchase funded through Perkins Grant.

Ayes: Members Algehaim, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Members Farris and Obaid

MOTION CARRIED

MAISL Representatives

It was moved by Member Wolyniec and seconded by Member Watson that the Board of Education does hereby designate that **James Larson-Shidler** be named DIRECTOR and **Breia Kilgo and Kristina Govan** be named ALTERNATE DIRECTORS to the MAISL Joint Risk Management Trust.

Ayes: Members Algehaim, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Members Farris and Obaid

MOTION CARRIED

APPROVAL OF STUDENT TRIP

It was moved by Member Hall and seconded by Member Watson that the Board of Education does hereby approve the request for approximately 30 students in the Ski and Snowboard Program at HHS to take a trip to **Crystal Mountain**, March 12-14, 2025. Chaperones will include Jessica Madden, Tim Closs, Adjoko Wilson, Victor Evanoff and Sam Bell.

Ayes: Members Algehaim, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Members Farris and Obaid

MOTION CARRIED

APPROVAL OF STUDENT TRIP

It was moved by Member Algehaim and seconded by Member Hall that the Board of Education does hereby approve the request of Lawrence Stroughter, Tyrone Weeks and 48 HHS Students to attend the **2025 Historically Black College/University Tour**, March 30-April 5, 2025. Total amount for hotel, transportation, and food approximately \$61,200.00. Trip is funded through Title IV.

Ayes: Members Algehaim, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Members Farris and Obaid

MOTION CARRIED

APPROVAL OF STAFF CONFERENCE

It was moved by Member Wolyniec and seconded by Member Hall that the Board of Education does hereby approve the request of the following individuals to attend the Association of Positive Behavior Support Conference in St. Louis, MO, March 12-15, 2025, total cost estimated to be \$13,750.00 for registration, travel, food and lodging.

Funded through Title II:

1. Karen Birr, Conant Bldg
2. Christopher Oliphant, DW
3. Danielle Nagle, Tau Beta
4. Jeremy Howard, KMS
5. Sheila Flowers, Holbrook
6. Kristina Gacesa, DE
7. Katrina Patmalnieks, DE
8. Jerret Smith, Tau Beta
9. Stacy Rucinski, Horizon
10. Antonio Williams, HHS

Ayes: Members Algahaim, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Members Farris and Obaid

MOTION CARRIED

Consent Agenda

It was moved by Member Hall and seconded by Member Algehim that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Organizational Meeting Minutes of January 8, 2025
 2. Regular Meeting Minutes of January 8, 2025
- b. Approval of Employment – Employment of **Juliette Williams**, as Floating Administrative Assistant, \$17.07 per hour per the AFSCME Contract, effective January 21, 2025.
- c. Approval of Employment – Employment of **Elham Farhan**, ML Teacher at Dickinson East Elementary, Step 8 for a Master’s Degree, effective January 21, 2025.
- d. Approval of Employment – Employment of **Nurun Khanom**, ML Paraprofessional at Tau Beta, \$17.51 per hour, maximum of 35 hrs per week, effective January 29, 2025.
- e. Approval of Employment – Employment of **Sierra Rusnell**, Math Interventionist at Dickinson East Elementary, Step 4 for a Bachelor’s Degree, effective February 17, 2025
- f. Approval of Staff Conference – Approval for Beth Schulte to attend the **2025 NAEA National Convention** in Louisville, KY, March 20-22, 2025. Total estimated amount of approximately \$1,000 for conference, travel, food and lodging. Funded through General Fund.
- g. Approval of Staff Conference – Approval for Breia Kilgo to attend the following recruitment events for March and April, 2025:
 1. 3/19/25 – Ohio Northern University - \$125.00 fee and cost for hotel
 2. 3/25/25 – Ohio State University - \$250.00 fee and cost for hotel
 3. 4/1/25 – University of Toledo - \$200.00 fee
 4. 4/8/25 – Xavier University - \$175.00 fee and cost for hotel

- h.* Approval of Staff Conference – Approval for Alia Hamka and Jerret Smith to attend the Innovative School Summit in Orlando, Fla, March 19-23, 2025
Total estimated costs to be approximately \$5,200.00 Funded through Title I

- Hotel – 4 nights \$1992.00
 - Conference Registration - \$1500
 - Travel - \$1700.00

Ayes: Members Algahaim, Hall, Watson, Algehaim and Wolyniec

Nays: None

Absent: Members Farris and Obaid

MOTION CARRIED

Reports to the Board

Audience Participation

Mr. Matthew Koegler addressed the Board regarding lock downs and procedures

Ms. Toni Coral addressed the Board regarding lock downs, the recent situation at Horizon and employee well being.

Laith Mohamed, a student at Hamtramck High School, also addressed the incident at Horizon High School.

Sarah Leineke, teacher in the District, also addressed the recent situation at Horizon High School.

The meeting was adjourned at 8:38 p.m.

Respectfully submitted,

Daz'Sharon Hall, Secretary

Approved:

Abdulmalik Algahaim, President