

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, February 7, 2024 at 6:00 p.m. at the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Aiyash at 6:00 p.m.

Present: Members Aiyash, Hadwan, Algahaim, Obaid, Hall  
Absent: Members Watson and Farris

Members of the audience joined in the Pledge of Allegiance

**ACCEPTANCE OF AGENDA**

It was moved by Member Hall and seconded by Member Algahaim that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: Member Hadwan

Absent: Members Watson and Farris

**MOTION CARRIED**

*Mr. Hadwan spoke about three different resolutions. There was one regarding his resignation as Vice-President on the Board that he requested be removed as he had already informed the Board, one regarding Board Agenda reviews and the other regarding Board Member Compensation. President Aiyash declined to have them added due to the timing of the requests.*

Dr. Michael Williamson was present and introduced. He will be serving in the role of Interim Superintendent for the time being.

**STUDENT PRESENTATIONS**

The Social Justice Club presented to the Board regarding their request for a Reflection Room at the High School.

**CLOSED SESSION**

It was moved by Member Obaid and seconded by Member Hall that the Board of Education does hereby go into Closed Session for the following purposes:

*To Receive and Consider Opinion of Counsel*

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson and Farris

**MOTION CARRIED**

*Member Hadwan refused to vote on the resolution*

The meeting went into Closed Session at 6:19 p.m.

**OPEN SESSION**

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby resume the meeting in Open Session

Ayes: Members Aiyash, Hadwan, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson and Farris

**MOTION CARRIED**

The meeting resumed in Open Session at 7:58 p.m.

**BOARD CALENDAR UPDATES**

February 27, 2024 at 6:00 p.m. - COW Meeting

March 6, 2024 at 6:00 p.m. – Regular Meeting

April 3, 2024 at 6:00 p.m. (The April meeting date will be changed to April 17, 2024 at 6:00 p.m.)

**REPORTS TO THE BOARD**

Rockwall purchase acknowledgment – Tau Beta.

Mrs. Kim Winiarski was present and thanked Member Algahaim for the donation of the rock wall. Mr. Algahaim purchased the rockwall for the school in memory of his loving father who enjoyed outdoor activities and wished to share that love with the students.

She also shared pictures of the students using and enjoying the wall!

Mrs. Winiarski also invited the Board and to read to the kids and to visit the wax museum. Both are coming up in the following weeks.....

**BOARD MEMBER DISCUSSION**

Ms Aiyash reminded everyone that February is Black History Month.

Mr. Obaid spoke about the recent incident at ECE and shared his concern for all involved.

**CONSENT AGENDA**

It was moved by Member Hall and seconded by Member Obaid that the following items on the Consent Agenda be approved.

- a. Approval of Minutes from:
  1. Special Meeting Minutes of January 18, 2024
- b. Approval of Employment – Employment of **Elizabeth Lutch**, Kindergarten Teacher at Tau Beta Elementary, Step 8 for a Masters Degree, effective January 29, 2024.
- c. Approval of Employment – Employment of **Cyidha Allen**, Administrative Assistant to the Assistant Principal at Dickinson East Elementary, Grade 3, Step 3 of the AFSCME Contract, effective date to be determined.
- d. Approval of Employment – Employment of **Berlinda Lulgjuraj**, Special Education Paraprofessional at Dickinson West Elementary, \$16.50 per hour, maximum of 27.5 hrs per week, effective February 12, 2024.
- e. Approval of Employment – Employment of **Amatalrazzak Alhaddi**, Special Education Paraprofessional at Dickinson East Elementary, \$16.50 per hour, maximum of 27.5 hrs per week, effective February 5, 2024.
- f. Acceptance of Resignation – Resignation of **Alketa Prifti**, ML Teacher at Dickinson East Elementary, effective February 2, 2024.
- g. Approval of Athletic Student Trip – HHS Boys Basketball Team attending the **2<sup>nd</sup> Annual Northern Michigan Showcase** in Traverse City, MI, February 10-11, 2024.
- h. Approval of Student Trip – Leann Horne, along with student group to attend the **MDOT TRAC Bridge Build Challenge** in Grand Rapids, MI February 27-28, 2024.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: Member Hadwan

Absent: Members Watson and Farris

**MOTION CARRIED**

*President Aiyash asked Member Hadwan if he wanted to leave a comment, which he did.*

**AUDIENCE PARTICIPATION**

There was none

**ACTION ITEMS**

APPROVAL OF INTERIM SUPERINTENDENT

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby approve Michael Williamson as the Interim Superintendent for Hamtramck Public Schools as per the terms and contract to be negotiated, effective February 9, 2024.

*Member Hadwan expressed concerns that he was not informed about the selected candidate.*

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: Member Hadwan

Absent: Members Watson and Farris

**MOTION CARRIED**

*President Aiyash asked Member Hadwan if he wanted to leave a comment, which he did.*

AWARDING OF BIDS FOR HHS WINDOW REPLACEMENT PROJECT

It was moved by Member Hall and seconded by Member Obaid that the Board of Education does hereby award the bid for the Hamtramck High School Window Replacement Project as follows:

1. Aluminum Windows to **EGD Glass and Door**, being the lowest bidder meeting specifications, total bid not to exceed \$2,344,700.
2. Painting to **Tom Fumari Painting, LLC**, being the lowest bidder meeting specifications, total bid not to exceed \$85,972.00.
3. Roller Shades to **Sheer Shop, Inc**, being the lowest bidder meeting specifications, total bid not to exceed \$113,341.00.

Project will also include Allowances and Other Costs of \$666,898 for a total project cost not to exceed \$3,210,911.00 Project funded with ESSER III funds.

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: Member Hadwan

Absent: Members Watson and Farris

**MOTION CARRIED**

*President Aiyash asked Member Hadwan if he wanted to leave a comment, which he did.*

APPROVAL OF LEGAL COUNSEL

It was moved by Member Obaid and seconded by Member Hall as follows:

*Discussion was held regarding the decision to change legal firms.*

MOTION TO MOVE THE PREVIOUS QUESTION

Motion by Member Obaid and Seconded by Member Algahaim to move the previous question.

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: Member Hadwan

Absent: Members Watson and Farris

**MOTION CARRIED**

*President Aiyash asked Member Hadwan if he wanted to leave a comment, which he did.*

It was moved by Member Obaid and seconded by Member Hall as follows:

WHEREAS, when appointing Legal Counsel, the Board of Education shall retain an attorney(s) to represent the District or Board in all suits brought for or against the District and to render such other legal services as may be required for the welfare of the District, and

WHEREAS, services of the legal counsel shall be initiated only upon the call of the Superintendent or designee, or upon the call of the Board President, or a designee of the Board when specifically authorized by the Board or its President, and

WHEREAS, the services of legal counsel play an important role in ensuring the success of the District in many aspects of both regular and special business including but not limited to general operations, construction, contracting, real estate, negotiating, bonds, elections, millages, special education, policies, and compliance.

THEREFORE, BE IT RESOLVED that the following firms are approved providers of legal counsel to Hamtramck Public Schools:

- Thrun – Special Education
- Clark Hill – Special Education
- Miller-Canfield – Financial and Election
- Miller-Johnson – HR and General

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to contract with other legal firms on a project basis for specialty services as required for general district operations.

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: None

Absent: Members Watson and Farris

**MOTION CARRIED**

*Member Hadwan refused to vote*

APPROVAL OF POSITION

It was moved by Member Obaid and seconded by Member Algahaim that the Board of Education does hereby approve the position of **PBIS/RP Aide** at Tau Beta School, \$15.60 per hour, maximum of 25 hrs per week. Position funded through Title I.

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: None

Absent: Members Watson and Farris

**MOTION CARRIED**

*Member Hadwan refused to vote*

APPROVAL OF POSITION

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby approve the position of **Behavior Interventionist (Autism Specialist)** for Hamtramck Public Schools, annual salary of 90,000 - \$95,000 . Position funded through IDEA Flowthrough.

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: None

Absent: Members Watson and Farris

**MOTION CARRIED**

*Member Hadwan refused to vote*

APPROVAL OF STUDENT ATHLETE TRIPS

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby approve the following:  
Athletic Student Trips – HHS Boys Basketball Team to attend any remaining tournaments, classics and the MHSAA Finals for the 2023-2024 School Year sports season.

*Discussion was held and the Athletic Director explained why the resolution was being brought before the Board. He would like to take advantage of any and all opportunities for the student athletes.*

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: None

Absent: Members Watson and Farris

**MOTION CARRIED**

*Member Hadwan refused to vote*

ACCEPTANCE OF RESIGNATION

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby accept the resignation of **Abdulmalik Algahaim** as Board Treasurer effective immediately and that member **Moortadha Obaid** is hereby appointed as Board Treasurer effective immediately.

*Discussion was held regarding Board Positions*

MOTION TO MOVE THE PREVIOUS QUESTION

Motion by Member Obaid and Seconded by Member Algahaim to move the previous question.

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: None

Absent: Members Watson and Farris

**MOTION CARRIED**

*Member Hadwan refused to vote*

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby accept the resignation of **Abdulmalik Algahaim** as Board Treasurer effective immediately and that member **Moortadha Obaid** is hereby appointed as Board Treasurer effective immediately.

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: None

Absent: Members Watson and Farris

**MOTION CARRIED**

*Member Hadwan refused to vote*

ACCEPTANCE OF RESIGNATION

It was moved by Member Obaid and seconded by Member Hall that the Board of Education does hereby accept the resignation of **Salah Hadwan** as Vice-President effective immediately and that member **Abdulmalik Algahaim** is hereby appointed as Board Vice-President effective immediately.

*Discussion was held regarding the Board Positions*

Ayes: Members Aiyash, Hall, Obaid, Algahaim, Hadwan

Nays: None

Absent: Members Watson and Farris

**MOTION CARRIED**

BOARD MEMBER CENSURE

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education does hereby censure Member **Regan Watson** for failure to appear for Board Meetings since June of 2023 and deliberate dereliction of duties as a Board Member.

*Member Hadwan commented on the action*

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: Member Hadwan

Absent: Members Watson and Farris

**MOTION CARRIED**

*President Aiyash asked Member Hadwan if he wanted to leave a comment, which he did.*

**AUDIENCE PARTICIPATION**

The following individuals addressed the Board:

Mrs. Toni Coral commented on exit surveys and employee input

Mrs. Vickie Smith commented on the event that took place at ECE

Mr. Josh Hansknecht commented on safety in the District

Ms. Barbara Guzdial commented on truancy and student attendance

Community Member Abraham Muzib asked about Special Ed services

**ADDITIONAL BOARD DISCUSSION**

Mr. Hadwan continued to comment on his position on the Board

**ADJOURNMENT**

It was moved by Member Hall and seconded by Member Obaid that the meeting be adjourned. The meeting adjourned at 8:47 p.m.

Ayes: Members Aiyash, Hall, Obaid, Algahaim

Nays: Member Hadwan

Absent: Member Watson and Farris

**MOTION CARRIED**

Respectfully submitted,

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Daz'Shavon Hall, Secretary

Approved:

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Jihan Aiyash, President