

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Wednesday, August 20, 2025 at 6:00 p.m. in the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Algahaim at 6:01 p.m.

Present: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Absent: Member Farris

***Acceptance of Agenda***

It was moved by Member Obaid and seconded by Member Watson that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Algahaim, Obaid, Hall, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

***Closed Session***

It was moved by Member Obaid and seconded by Member Watson that the Board of Education does hereby go into Closed Session for the following purpose:

Discussion Pursuant to Attorney/Client Privilege  
Section 8c Collective Bargaining Strategy/Negotiations

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

(The meeting went into Closed Session at 6:02 p.m.)

***Open Session***

It was moved by Member Obaid and seconded by Member Hall that the Board of Education does hereby resume the meeting in Open Session.

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

(The meeting resumed in Open Session at 7:23 p.m.)

***Acknowledgements***

Learning Blade's National Educator of the Year – Kelly Conwell  
Shawn Shackelford introduced Kelly Conwell and congratulated her on being selected as Learning Blade's National Educator of the Year. This is a great acknowledgement and recognition of Kelly's hard work and dedication throughout the year.

Mr. Algahaim reported that the Eid Festival Committee and HCFC both recognized Hamtramck Public Schools for our partnerships and willingness to work together throughout the year.

***Board Calendar Updates***

September 10, 2025 at 6:00 p.m. Regular Meeting  
October 15, 2025 at 6:00 p.m. Regular Meeting  
November 12, 2025 – CHANGED TO NOVEMBER 19, 2025 at 6:00 p.m.

***Reports to the Board******Curriculum Update – Shawn Shackelford***

Shawn and Ms. Alavi provided the Board with an update on curriculum for this year. A Co-Teaching handbook has been created to be shared with appropriate staff members.

***WIDA Presentation – Afrin Alavi***

Ms. Alavi and Ms. Maros also shared information on the WIDA test including data to show how our students compare to state statistics. They also spoke about how important it is for the Board to approve the resolution to communicate to legislators how detrimental funding cuts will be to funding for EL students.

***Construction Updates***

Mike Gagnon gave the Board updates on the on-going projects that are taking place in the District. Several will be completed right before school starts.

***Action Items***

## Ratification of HFT Contract

It was moved by Member Wolyniec and seconded by Member Obaid that the Board of Education does hereby ratify the contract between Hamtramck Public Schools and the Hamtramck Federation of Teachers as presented.

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

## Approval of Contract with Food Service Company

It was moved by Member Wolyniec and seconded by Member Algehaim that the Board of Education does hereby approve the contract with Variety FoodServices effective with the 2025-2026 school year.

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

## Approval of Student Code of Conduct

It was moved by Member Hall and seconded by Member Obaid that the Board of Education does hereby approve the 2025-2026 Student Code of Conduct as presented.

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

## Approval of Emergency Instruction Plan

It was moved by Member Algehaim and seconded by Member Obaid that the Board of Education does hereby approve the District Emergency Instruction Plan as submitted.

Ayes: Members Algehaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

## Approval of Travel Reimbursement Guidelines

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education does hereby approve the Travel Reimbursement Guidelines as submitted.

Ayes: Members Algehaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

## Approval of Special Services Policies &amp; Procedures Manual

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education does hereby approve the Special Services Policies & Procedures Manual as submitted.

Ayes: Members Algehaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

**Approval of Special Services Personal Curriculum Manual**

It was moved by Member Obaid and seconded by Member Hall that the Board of Education does hereby approve the Special Services Personal Curriculum Manual as submitted.

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED****Approval of Special Education Paraeducator Handbook**

It was moved by Member Obaid and seconded by Member Wolyniec that the Board of Education does hereby approve the Special Education Paraeducator Handbook as submitted.

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED****I-Ready Renewal**

It was moved by Member Algehaim and seconded by Member Wolyniec that the Board of Education does hereby renew the contract with Curriculum Associates for the purchase of the I-Ready diagnostic and personalized learning tools for the 25-26 school year, total amount not to exceed \$183,896.00. Purchase funded through General Fund.

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

### Reduction of Personnel

It was moved by Member Algehaim and seconded by Member Obaid that the Board of Education does hereby eliminate 2 Skilled Maintenance positions based on district needs.

A ROLL CALL VOTE WAS TAKEN:

Ayes: Members Algehaim, Wolyniec, Obaid and Algehaim

Nays: Members Hall and Watson

Absent: Member Farris

**MOTION CARRIED**

### Resolution in Support of Section 41 Bilingual & English Learner Funding

It was moved by Member Wolyniec and seconded by Member Algehaim

WHEREAS, Section 41 of the School Aid Act provides targeted funding to support bilingual and English learner students; and

WHEREAS, this funding is essential to ensure equitable access to academic success for students with limited English proficiency; and

WHEREAS, proposals in the Michigan House have excluded Section 41, placing critical programs and services at risk;

NOW, THEREFORE, BE IT RESOLVED that the Hamtramck Public Schools Board of Education:

Urges the Michigan Legislature to restore and protect Section 41 funding in the FY 2025–26 School Aid Budget;

Calls on lawmakers to provide stable, adequate, and predictable funding for bilingual and English learner students;

Directs the Superintendent to communicate this resolution to the Governor, legislative leaders, and Wayne County delegation.

Ayes: Members Algehaim, Hall, Obaid, Watson, Wolyniec and Algehaim

Nays: None

Absent: Member Farris

**MOTION CARRIED**

**Consent Agenda**

It was moved by Member Hall and seconded by Member Wolyniec that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
  1. Regular Meeting Minutes of July 16, 2025
- b. Approval of Employment – Employment of **Nawal Hussain**, Paraprofessional at Dickinson East Elementary, \$17.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- c. Approval of Employment – Employment of **Tahmina Chowdhury**, paraprofessional at Dickinson East Elementary, \$19.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- d. Approval of Employment – Employment of **Sumi Begum**, Paraprofessional at Dickinson West Elementary, \$15.45 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- e. Approval of Employment – Employment of **Theresa Gunn**, Music Teacher at Dickinson West Elementary/Holbrook Elementary School, Step 16 for a Master's Degree, effective August 25, 2025.
- f. Approval of Employment – Employment of **Rehab Nasr**, Math Teacher at Tau Beta, Step 8 for a Bachelor's Degree, effective August 25, 2025.
- g. Approval of Employment – Employment of **Ashley Gutting**, Music Teacher at Tau Beta/Early Childhood Elementary, Step 4 for a Master's Degree, effective August 25, 2025.
- h. Approval of Employment – Employment of **Leah Coscia**, Reading Specialist at Dickinson East Elementary, Step 16 for a Master's Degree, effective August 25, 2025.
- i. Approval of Employment – Employment of **Wanda Olugbala-Robinson** as a Social Worker at Dickinson West Elementary, Step 16 for a Master's Degree, effective August 25, 2025.
- j. Approval of Employment – Employment of **Rebecca Mulholland**, Teacher at Dickinson East Elementary, Step 16 for a Master's Degree, effective August 25, 2025.
- k. Approval of Employment – Employment of **Lubna Yaghmour**, ML Teacher at Dickinson West Elementary, Step 8 for a Master's Degree, effective August 25, 2025.



- l. Approval of Employment – Employment of **Bethany MacGregor**, Kindergarten Teacher at Dickinson West Elementary, Step 4 for a Bachelor's Degree, effective August 25, 2025.
- m. Approval of Employment – Employment of **Mariam Shilbayeh**, Social Worker at Dickinson West Elementary, Step 4 for a Master's Degree, effective August 25, 2025.
- n. Approval of Employment – Employment of **Esther Murray**, Social Worker at Dickinson East Elementary, Step 6 for a Master's Degree, effective August 25, 2025.
- o. Approval of Employment – Employment of **Umala Sadeque**, Paraprofessional at Dickinson East Elementary, \$19.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- p. Approval of Employment – Employment of **Angel Salatrik**, Teacher at Dickinson East Elementary, Step 6 for a Bachelor's Degree, effective August 25, 2025.
- q. Approval of Employment – Employment of **Maya Awada**, Arabic Teacher at Kosciusko Middle School, Step 13 for a Master's Degree, effective August 25, 2025.
- r. Approval of Employment – Employment of **Karen Burns**, Special Education Teacher at Early Childhood Elementary, Step 16 for a Master's Degree, effective August 25, 2025.
- s. Approval of Employment – Employment of **Christina Dashe**, Occupational Therapist for the Special Education Department, Step 8 for a Master's Degree, effective August 25, 2025.
- t. Approval of Employment – Employment of **Elizabeth Nagi**, Social Worker at Dickinson East Elementary, Step 4 for a Master's Degree, effective August 25, 2025.
- u. Approval of Employment – Employment of **Tina Logan**, School Nurse, Step 16 for a Master's Degree, effective August 25, 2025.
- v. Approval of Employment – Employment of **Rania Saleh**, Paraprofessional at Dickinson West Elementary, \$17.00 per hour, maximum of 35 hrs per week, effective August 25, 2025.

- w. Approval of Employment – Employment of **Nadia Sardar**, Paraprofessional at Dickinson West Elementary, \$18.00 per hour, maximum of 35 hrs per week, effective August 25, 2025.
- x. Approval of Employment – Employment of **Quantia Milledge-Benjamin**, Special Education Teacher at Dickinson East Elementary, Step 16 for a Master's Degree, effective August 25, 2025.
- y. Approval of Employment – Employment of **Melissa Kucharczyk**, Math Interventionist at Dickinson West, Step 10 for a Master's Degree, effective August 25, 2025.
- z. Approval of Employment – Employment of **Rokaya Alrefai**, Paraprofessional at Tau Beta School, \$18.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- aa. Approval of Employment – Employment of **Lisa Turner**, School Nurse, Step 16 for Bachelor's Degree, effective August 25, 2025.
- bb. Approval of Employment – Employment of **Laila Mohsen**, Paraprofessional at Tau Beta, \$17.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- cc. Acceptance of Resignations and Retirements –
  - 1. Patricia Murray, teacher, retirement effective 8-24-25
  - 2. William Albrecht, teacher, resignation effective 8-18-25
  - 3. Shavonne Moore, paraprofessional, resignation effective immediately
  - 4. Deniescha Malone, reading specialist, effective immediately
  - 5. Joseph Preville, teacher, effective immediately
  - 6. Paul Clarey, teacher, effective immediately

Ayes: Members Algahaim, Hall, Obaid, Watson, Wolyniec and Algehair

Nays: None

Absent: Member Farris

**MOTION CARRIED**

***Audience Participation***

Mr. Fred Ellis from Southwest Food Excellence addressed the Board regarding the change in service companies.

President Algahaim thanked Amra Poskovic and her team for the successful Family Fun Fair that was recently held. All enjoyed the event.

The meeting was adjourned at 8:47 p.m.

Respectfully submitted,

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Daz'Shavon Hall, Secretary

Approved:

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Abdulmalik Algahaim, President