

HAMTRAMCK BOARD OF EDUCATION
Regular Meeting – October 15, 2025 at 6:00 p.m.
Administration Building
3201 Roosevelt St
Hamtramck, MI 48212

- I. CALL TO ORDER/WELCOME**
- II. ROLL CALL OF MEMBERS**
- III. ACCEPTANCE OF THE AGENDA**
- IV. ACKNOWLEDGMENTS**
 - a. MLD Student Recognition
 - b. Principal's Month Recognition
- V. BOARD CALENDAR UPDATES**
- VI. AUDIENCE PARTICIPATION (Agenda Items Only)**
- VII. REPORTS TO THE BOARD**
 - a. Dickinson West Elementary
 - b. HFT Climate & Culture Survey Results
 - c. October Count Day Review
 - d. State Aid Presentation
 - e. Community Meetings
- VIII. ACTION ITEMS**
 - a. Approval of Purchase
 - b. Approval of Change Order
 - c. Approval of Emergency Purchase
- IX. CONSENT AGENDA**
 - a. Approval of Minutes
 - b. Approval of Employment
 - c. Resignations & Retirements
- X. AUDIENCE PARTICIPATION**
- XI. CLOSED SESSION**
- XII. ADJOURNMENT**

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting."

Call to Order

Call to Order –

Meeting called to order by _____ at _____

Roll Call of Members

Abdulmalik Algahaim
Moortadha Obaid
Daz'Shavon Hall
Regan Watson
Victor Farris
Mohamed Algehaim
Linda Wolyniec

Acceptance of Agenda

RESOLUTION NUMBER 1– ACCEPTANCE OF AGENDA

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education accepts and approves the Agenda with any additions or deletions.

Votes: Aye _____ Nay _____

Abstain _____

Acknowledgments

MLD Student Recognition

Principal's Month Recognition

Board Calendar Updates

November 19, 2025 at 6:00 p.m. Regular Meeting
December 10, 2025 at 6:00 p.m. Regular Meeting
(January meetings need to be set...)

Audience Participation (Agenda Items Only)

*This portion of the agenda is for citizens to address **questions or comments pertaining to the agenda**. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response. Persons wishing to address the Board of Education must complete an audience participation form and submit it to the Board's President before the meeting starts. Forms must be filled out completely to be accepted.*

Reports to the Board

Dickinson West Elementary – Leola Banks

HFT Climate & Culture Survey Results – Toni Coral

October Count Day Review – Amra Poskovic

State Aid Presentation – James Larson-Shidler

Community Meetings – James Larson-Shidler

Action Items

RESOLUTION NUMBER 2– APPROVAL OF PURCHASE

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve the purchase of the **Luxedo Court Projection System**, total cost not to exceed \$45,000.00. Purchase funded through the Athletic Department, High School and Recreation Department.

Votes: Aye _____ Nay _____

Abstain _____

RESOLUTION NUMBER 3– APPROVAL OF CHANGE ORDER

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve the changes to the **Dickinson East HVAC** project as submitted.

Votes: Aye _____ Nay _____

Abstain _____

RESOLUTION NUMBER 4– APPROVAL OF EMERGENCY PURCHASE PER POLICY 6320

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve the contract with **Quality Aire Systems** for the Sump Pump Replacement project at Dickinson East Elementary, total cost not to exceed \$106,065.00.

Votes: Aye _____ Nay _____

Abstain _____

Consent Agenda**RESOLUTION NUMBER 5** – APPROVAL OF CONSENT AGENDA ITEMS

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Regular Meeting Minutes of September 10, 2025
- b. Approval of Employment – Employment of **Kevin Ashford**, Special Education Paraprofessional at Hamtramck High School, \$23.50 per hour, maximum of 35 hours per week, effective September 29, 2025.
- c. Approval of Employment – Employment of **Liam Jackson**, ELA Teacher at Hamtramck High School, Step 1 for a Bachelor's Degree, effective September 22, 2025.
- d. Approval of Employment – Employment of **Karen Giovannini**, Administrative Assistant to the Principal at Dickinson East Elementary, Grade III, Step 3 of the AFSCME Contract, effective September 22, 2025.
- e. Approval of Employment – Employment of **Jacqueline Smith**, Special Education Paraprofessional at Holbrook Elementary, \$23.50 per hour, maximum of 35 hours per week, effective September 15, 2025.
- f. Approval of Employment – Employment of **Tashara Ewing**, Behavior Interventionist at Hamtramck High School, Step 4 for a Bachelor's Degree, effective September 15, 2025.
- g. Approval of Employment – Employment of **Samuel Martin**, Special Education Paraprofessional at Hamtramck High School, \$23.50 per hour, maximum of 35 hours per week, effective September 15, 2025.
- h. Approval of Employment – Employment of **Sarah Hendricks**, Reading Specialist at Hamtramck High School, Step 8 for a Master's Degree, effective September 29, 2025.
- i. Approval of Employment – Employment of **Sylvia Leavell**, 2nd Grade Teacher at Dickinson West Elementary, Step 8 for a Master's Degree, effective September 29, 2025.
- j. Approval of Employment – Employment of **Lynn St. Claire**, 2-3 Split Classroom Teacher at Tau Beta, Step 8 for a Master's Degree, effective October 6, 2025.

- k. Approval of Employment – Employment of **Marjana Islam**, Math Teacher at Hamtramck High School, Step 4 for a Bachelor's Degree, effective October 6, 2025.
- l. Approval of Employment – Employment of **Rebecca Eastman**, 3rd Grade Teacher at Dickinson East Elementary, Step 3 for a Bachelor's Degree, effective October 3, 2025.
- m. Approval of Employment – Employment of **Diana Saeed**, Science Teacher at Hamtramck High School, Step 1 for a Bachelor's Degree, effective October 13, 2025.
- n. Approval of Employment – Employment of **Denise Muhammad**, School Nurse, Step 14 for a Bachelor's Degree, effective October 13, 2025.
- o. Approval of Employment – Employment of **Mutahhara Jannat**, Paraprofessional at Early Childhood Elementary, \$19.00 per hour, maximum of 27.5 hrs per week, effective October 13, 2025.
- p. Approval of Employment – Employment of **David LeFlore**, Co-Teacher at Dickinson West Elementary, Step 8 for a Master's Degree, effective October 13, 2025.
- q. Approval of Employment – Employment of **Burnetta Kelly**, Special Education Paraprofessional at Holbrook Elementary School, \$23.50 per hour, maximum of 35 hours per week, effective October 13, 2025.
- r. Approval of Employment – Employment of **Tiarah Winston**, Floating Administrative Assistant, Grade 3, Step 3 of the AFSCME Contract, effective October 13, 2025.
- s. Acceptance of Resignations and Retirements –
 - 1. **Nishat Chowdhury**, teacher at HHS, effective 10-6-25
 - 2. **Reham Alhaddi**, paraprofessional, effective 9-26-25
 - 3. **Tina Logan**, Nurse, effective 9-26-25
 - 4. **Wanda Coates**, paraprofessional, effective 9-8-25
 - 5. **Jacqueline Smith**, paraprofessional, effective 9-24-25
 - 6. **Sabria Mills**, teacher, effective 9-4-25

Votes: Aye _____ Nay _____

Abstain _____

Audience Participation

*This portion of the agenda is for citizens to address **any questions or comments** to the Board. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response.*

RESOLUTION NUMBER 6– CLOSED SESSION

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby go into Closed Session for the following purpose:

Collective Bargaining Strategy

Votes: Aye _____ Nay _____

Abstain _____

The meeting went into Closed Session at _____

RESOLUTION NUMBER 7– OPEN SESSION

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby resume in Open Session.

Votes: Aye _____ Nay _____

Abstain _____

The meeting resumed in Open Session at _____

The Regular Meeting adjourned at (_____ p.m.)