

**HAMTRAMCK BOARD OF EDUCATION  
Regular Meeting – June 11, 2025 at 6:00 p.m.  
Hamtramck High School Community Center  
11350 Charest St  
Hamtramck, MI 48212**

- I. CALL TO ORDER/WELCOME**
- II. ROLL CALL OF MEMBERS**
- III. ACCEPTANCE OF THE AGENDA**
- IV. ACKNOWLEDGMENTS**
- V. BOARD CALENDAR UPDATES**
- VI. REPORTS TO THE BOARD**
- VII. ACTION ITEMS**
  - a. Approval of Purchases
  - b. Approval of EOP
  - c. Extension of SFE Contract
  - d. Employee Non-Renewal
- VIII. CONSENT AGENDA**
  - a. Approval of Minutes
  - b. Approval of Employment
- IX. AUDIENCE PARTICIPATION**
- X. ADJOURNMENT**

*“This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting.”*

***Call to Order***

Call to Order –

Meeting called to order by \_\_\_\_\_ at \_\_\_\_\_

***Roll Call of Members***

Abdulmalik Algahaim  
Moortadha Obaid  
Daz'Shavon Hall  
Regan Watson  
Victor Farris  
Mohamed Algehaim  
Linda Wolyniec

***Acceptance of Agenda***

**RESOLUTION NUMBER 1– ACCEPTANCE OF AGENDA**

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education accepts and approves the Agenda with any additions or deletions.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

***Acknowledgments******Retirements***

*Evelyn Barnes-Lyons, Paraprofessional*  
*Rahiel Housey-Johnson, EL Science Teacher*  
*Victor Evanoff, Social Studies Teacher*  
*Michael Dobbyn, Tech Coordinator*  
*Amy Zacharias, Math Teacher*

***Student of the Year******Teacher of the Year******Board Calendar Updates***

June 26, 2025 6:00 p.m. Special Meeting  
July 9, 2025 6:00 p.m. Regular Meeting  
August 13, 2025 6:00 p.m. Regular Meeting

***Reports to the Board***

***Action Items***

**RESOLUTION NUMBER 2** – Approval of Purchase

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the purchase of the youth Mental Health First Aid instructor certification program for a total cost of \$31,500.00, purchase funded through Title IV.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

**RESOLUTION NUMBER 3** – Approval of Purchase

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the purchase of Leprea Education Decodable Readers for grades K-5, total estimated cost of \$32,029.65, purchase funded through 35j.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

**RESOLUTION NUMBER 4** – Approval of Purchase

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the purchase of the Educators Thriving well-being program for up to 100 educators, total cost of \$34,500.00, purchase funded through Title II.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 5 – Approval of EOP

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the District's Emergency Operations Plan as submitted.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 6 – Approval of Purchase

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the purchase of Microsoft Office 365 Annual Teacher/Student Licenses, July 1, 2025 – June 30, 2026 from CDW-G, total cost not to exceed \$34,460.46. Purchase made through REMC

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 7 – Extension of Contract with SFE

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the extension of the contract with Southwest Foodservice Excellence (SFE) for the management of Food Services through August 31, 2025.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 8 – Non-Renewal of Employment Contract

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

WHEREAS, The Hamtramck Public Schools presently employs Employee #102123 as a probationary teacher; and

WHEREAS, the Interim Superintendent of Schools has recommended that the employment and services of said probationary teacher be discontinued for the reasons that the teacher's performance is unsatisfactory; and

WHEREAS, pursuant to Article II, Section 3 of the Teachers' Tenure Act, MCL 38.83, the Board of Education is required to provide written notice of whether probationary teacher's work is effective and discontinuance of employment to a probationary teacher at least fifteen (15) days before the end of the school year that services are to be discontinued, said date being no later than June 15, 2025; and

WHEREAS, this Board of Education accepts the aforementioned recommendation of the Superintendent of Schools.

## NOW, THEREFORE BE IT RESOLVED THAT:

1. Effective June 30, 2025, the employment of Employee #102123 a probationary teacher be, and the same is hereby, discontinued and terminated for the reasons that his/her performance is unsatisfactory; and
2. The Interim Superintendent, or designee, shall provide any legally required notification of this action, along with a copy of this Resolution, to Employee #102123 prior to June 15, 2025.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 9 – Non-Renewal of Employment Contract

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

WHEREAS, The Hamtramck Public Schools presently employs Employee #102079 as a probationary teacher; and

WHEREAS, the Interim Superintendent of Schools has recommended that the employment and services of said probationary teacher be discontinued for the reasons that the teacher's performance is unsatisfactory; and

WHEREAS, pursuant to Article II, Section 3 of the Teachers' Tenure Act, MCL 38.83, the Board of Education is required to provide written notice of whether probationary teacher's work is effective and discontinuance of employment to a probationary teacher at least fifteen (15) days before the end of the school year that services are to be discontinued, said date being no later than June 15, 2025; and

WHEREAS, this Board of Education accepts the aforementioned recommendation of the Superintendent of Schools.

## NOW, THEREFORE BE IT RESOLVED THAT:

1. Effective June 30, 2025, the employment of Employee #102079 a probationary teacher be, and the same is hereby, discontinued and terminated for the reasons that his/her performance is unsatisfactory; and
2. The Interim Superintendent, or designee, shall provide any legally required notification of this action, along with a copy of this Resolution, to Employee #102079 prior to June 15, 2025.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 10 – Non-Renewal of Employment Contract

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

WHEREAS, The Hamtramck Public Schools presently employs Employee #101250 as a probationary teacher; and

WHEREAS, the Interim Superintendent of Schools has recommended that the employment and services of said probationary teacher be discontinued for the reasons that the teacher's performance is unsatisfactory; and

WHEREAS, pursuant to Article II, Section 3 of the Teachers' Tenure Act, MCL 38.83, the Board of Education is required to provide written notice of whether probationary teacher's work is effective and discontinuance of employment to a probationary teacher at least fifteen (15) days before the end of the school year that services are to be discontinued, said date being no later than June 15, 2025; and

WHEREAS, this Board of Education accepts the aforementioned recommendation of the Superintendent of Schools.

NOW, THEREFORE BE IT RESOLVED THAT:

1. Effective June 30, 2025, the employment of Employee #101250 a probationary teacher be, and the same is hereby, discontinued and terminated for the reasons that his/her performance is unsatisfactory; and
2. The Interim Superintendent, or designee, shall provide any legally required notification of this action, along with a copy of this Resolution, to Employee #101250 prior to June 15, 2025.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_



RESOLUTION NUMBER 11 – Non-Renewal of Employment Contract

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

WHEREAS, The Hamtramck Public Schools presently employs Employee #102154 as a probationary teacher; and

WHEREAS, the Interim Superintendent of Schools has recommended that the employment and services of said probationary teacher be discontinued for the reasons that the teacher's performance is unsatisfactory; and

WHEREAS, pursuant to Article II, Section 3 of the Teachers' Tenure Act, MCL 38.83, the Board of Education is required to provide written notice of whether probationary teacher's work is effective and discontinuance of employment to a probationary teacher at least fifteen (15) days before the end of the school year that services are to be discontinued, said date being no later than June 15, 2025; and

WHEREAS, this Board of Education accepts the aforementioned recommendation of the Superintendent of Schools.

## NOW, THEREFORE BE IT RESOLVED THAT:

1. Effective June 30, 2025, the employment of Employee #102154 a probationary teacher be, and the same is hereby, discontinued and terminated for the reasons that his/her performance is unsatisfactory; and
2. The Interim Superintendent, or designee, shall provide any legally required notification of this action, along with a copy of this Resolution, to Employee #102154 prior to June 15, 2025.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

**CONSENT AGENDA**

Resolution Number 12 – Approval of Consent Agenda Items

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
  - 1. Regular Meeting Minutes of May 14, 2025
- b. Approval of Employment – Employment of **Zoualfikar El-Tala**, Computer Technician for Hamtramck Public Schools, Group IV, Step 3 of the AFSCME Contract, effective May 19, 2025.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

***Audience Participation***

*This portion of the agenda is for citizens to address Any Questions or Comments to the Board. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response. Persons wishing to address the Board of Education must complete an audience participation form and submit it to the Board's President before the meeting starts. Forms must be filled out completely to be accepted.*

The Regular Meeting adjourned at (\_\_\_\_\_ p.m.)