

**HAMTRAMCK BOARD OF EDUCATION  
Regular Meeting – August 20, 2025 at 6:00 p.m.  
Administration Building  
3201 Roosevelt St  
Hamtramck, MI 48212**

- I. CALL TO ORDER/WELCOME**
- II. ROLL CALL OF MEMBERS**
- III. ACCEPTANCE OF THE AGENDA**
- IV. CLOSED SESSION**
- V. ACKNOWLEDGMENTS**
- VI. BOARD CALENDAR UPDATES**
- VII. REPORTS TO THE BOARD**
  - a. Curriculum Update
  - b. WIDA Presentation
- VIII. ACTION ITEMS**
  - a. Ratification of HFT Contract
  - b. Approval of Food Service Contract
  - c. Approval of Student Code of Conduct
  - d. Approval of Emergency Instruction Plan
  - e. Approval of Travel Reimbursement Guidelines
  - f. Approval of Special Service Dept Manuals
  - g. Approval of I-Ready Renewal
  - h. Reduction of Personnel
  - i. Resolution in Support – Section 41
- IX. CONSENT AGENDA**
  - a. Approval of Minutes
  - b. Approval of Employment
  - c. Resignations & Retirements
- X. AUDIENCE PARTICIPATION**
- XI. ADJOURNMENT**

*“This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting.”*

***Call to Order***

Call to Order –

Meeting called to order by \_\_\_\_\_ at \_\_\_\_\_

***Roll Call of Members***

Abdulmalik Algahaim  
Moortadha Obaid  
Daz'Sharon Hall  
Regan Watson  
Victor Farris  
Mohamed Algehim  
Linda Wolyniec

***Acceptance of Agenda*****RESOLUTION NUMBER 1– ACCEPTANCE OF AGENDA**

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education accepts and approves the Agenda with any additions or deletions.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

***Closed Session***

**RESOLUTION NUMBER 2– CLOSED SESSION**

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby go into Closed Session for the following purposes:

*Discussion Pursuant to Attorney/Client Privilege  
Section 8c Collective Bargaining Strategy/Negotiations*

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

**RESOLUTION NUMBER 3– OPEN SESSION**

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby resume the meeting in Open Session.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

***Acknowledgments***

Learning Blade's National Educator of the Year – Kelly Conwell

HPS Acknowledgement – Eid Festival Committee

HPS Acknowledgement - HCFC

***Board Calendar Updates***

September 10, 2025 6:00 p.m. Regular Meeting

October 15, 2025 6:00 p.m. Regular Meeting

November 12, 2025 Regular Meeting

***Reports to the Board***

Curriculum Update – Shawn Shackelford

WIDA Presentation – Afrin Alavi

Construction Updates

**Action Items**

RESOLUTION NUMBER 4 – Ratification of HFT Contract

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby ratify the contract between Hamtramck Public Schools and the Hamtramck Federation of Teachers as presented.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 5 – Approval of Contract with Food Service Company

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the contract with Variety FoodServices effective with the 2025-2026 school year.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 6 – Approval of Student Code of Conduct

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the 2025-2026 Student Code of Conduct as presented.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 7– Approval of Emergency Instruction Plan

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the District Emergency Instruction Plan as submitted.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 8 – Approval of Travel Reimbursement Guidelines

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the Travel Reimbursement Guidelines as submitted.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 9 – Approval of Special Services Policies & Procedures Manual

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the Special Services Policies & Procedures Manual as submitted.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 10 – Approval of Special Services Personal Curriculum Manual

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the Special Services Personal Curriculum Manual as submitted.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 11 – Approval of Special Education Paraeducator Handbook

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby approve the Special Education Paraeducator Handbook as submitted.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 12 – I-Ready Renewal

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby renew the contract with Curriculum Associates for the purchase of the I-Ready diagnostic and personalized learning tools for the 25-26 school year, total amount not to exceed \$183,896.00. Purchase funded through General Fund.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 13 – Reduction of Personnel

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education does hereby eliminate 2 Skilled Maintenance positions based on district needs.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

RESOLUTION NUMBER 14 – Resolution in Support of Section 41 Bilingual & English Learner Funding

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

WHEREAS, Section 41 of the School Aid Act provides targeted funding to support bilingual and English learner students; and

WHEREAS, this funding is essential to ensure equitable access to academic success for students with limited English proficiency; and

WHEREAS, proposals in the Michigan House have excluded Section 41, placing critical programs and services at risk;

NOW, THEREFORE, BE IT RESOLVED that the Hamtramck Public Schools Board of Education:

Urges the Michigan Legislature to restore and protect Section 41 funding in the FY 2025–26 School Aid Budget;

Calls on lawmakers to provide stable, adequate, and predictable funding for bilingual and English learner students;

Directs the Superintendent to communicate this resolution to the Governor, legislative leaders, and Wayne County delegation.

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_



**CONSENT AGENDA****Resolution Number 15** – Approval of Consent Agenda Items

Motion by Member \_\_\_\_\_ Seconded by Member \_\_\_\_\_

RESOLVED, that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
  1. Regular Meeting Minutes of July 16, 2025
- b. Approval of Employment – Employment of **Nawal Hussain**, Paraprofessional at Dickinson East Elementary, \$17.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- c. Approval of Employment – Employment of **Tahmina Chowdhury**, paraprofessional at Dickinson East Elementary, \$19.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- d. Approval of Employment – Employment of **Sumi Begum**, Paraprofessional at Dickinson West Elementary, \$15.45 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- e. Approval of Employment – Employment of **Theresa Gunn**, Music Teacher at Dickinson West Elementary/Holbrook Elementary School, Step 16 for a Master's Degree, effective August 25, 2025.
- f. Approval of Employment – Employment of **Rehab Nasr**, Math Teacher at Tau Beta, Step 8 for a Bachelor's Degree, effective August 25, 2025.
- g. Approval of Employment – Employment of **Ashley Gutting**, Music Teacher at Tau Beta/Early Childhood Elementary, Step 4 for a Master's Degree, effective August 25, 2025.
- h. Approval of Employment – Employment of **Leah Coscia**, Reading Specialist at Dickinson East Elementary, Step 16 for a Master's Degree, effective August 25, 2025.
- i. Approval of Employment – Employment of **Wanda Olugbala-Robinson** as a Social Worker at Dickinson West Elementary, Step 16 for a Master's Degree, effective August 25, 2025.
- j. Approval of Employment – Employment of **Rebecca Mulholland**, Teacher at Dickinson East Elementary, Step 16 for a Master's Degree, effective August 25, 2025.

- k. Approval of Employment – Employment of **Lubna Yaghmour**, ML Teacher at Dickinson West Elementary, Step 8 for a Master's Degree, effective August 25, 2025.
- l. Approval of Employment – Employment of **Bethany MacGregor**, Kindergarten Teacher at Dickinson West Elementary, Step 4 for a Bachelor's Degree, effective August 25, 2025.
- m. Approval of Employment – Employment of **Mariam Shilbayeh**, Social Worker at Dickinson West Elementary, Step 4 for a Master's Degree, effective August 25, 2025.
- n. Approval of Employment – Employment of **Esther Murray**, Social Worker at Dickinson East Elementary, Step 6 for a Master's Degree, effective August 25, 2025.
- o. Approval of Employment – Employment of **Umala Sadeque**, Paraprofessional at Dickinson East Elementary, \$19.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- p. Approval of Employment – Employment of **Angel Salatrik**, Teacher at Dickinson East Elementary, Step 6 for a Bachelor's Degree, effective August 25, 2025.
- q. Approval of Employment – Employment of **Maya Awada**, Arabic Teacher at Kosciusko Middle School, Step 13 for a Master's Degree, effective August 25, 2025.
- r. Approval of Employment – Employment of **Karen Burns**, Special Education Teacher at Early Childhood Elementary, Step 16 for a Master's Degree, effective August 25, 2025.
- s. Approval of Employment – Employment of **Christina Dashe**, Occupational Therapist for the Special Education Department, Step 8 for a Master's Degree, effective August 25, 2025.
- t. Approval of Employment – Employment of **Elizabeth Nagi**, Social Worker at Dickinson East Elementary, Step 4 for a Master's Degree, effective August 25, 2025.
- u. Approval of Employment – Employment of **Tina Logan**, School Nurse, Step 16 for a Master's Degree, effective August 25, 2025.

- v. Approval of Employment – Employment of **Rania Saleh**, Paraprofessional at Dickinson West Elementary, \$17.00 per hour, maximum of 35 hrs per week, effective August 25, 2025.
- w. Approval of Employment – Employment of **Nadia Sardar**, Paraprofessional at Dickinson West Elementary, \$18.00 per hour, maximum of 35 hrs per week, effective August 25, 2025.
- x. Approval of Employment – Employment of **Quantia Milledge-Benjamin**, Special Education Teacher at Dickinson East Elementary, Step 16 for a Master's Degree, effective August 25, 2025.
- y. Approval of Employment – Employment of **Melissa Kucharczyk**, Math Interventionist at Dickinson West, Step 10 for a Master's Degree, effective August 25, 2025.
- z. Approval of Employment – Employment of **Rokaya Alrefai**, Paraprofessional at Tau Beta School, \$18.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- aa. Approval of Employment – Employment of **Lisa Turner**, School Nurse, Step 16 for Bachelor's Degree, effective August 25, 2025.
- bb. Approval of Employment – Employment of **Laila Mohsen**, Paraprofessional at Tau Beta, \$17.00 per hour, maximum of 27.5 hrs per week, effective August 25, 2025.
- cc. Acceptance of Resignations and Retirements –
  - 1. Patricia Murray, teacher, retirement effective 8-24-25
  - 2. William Albrecht, teacher, resignation effective 8-18-25
  - 3. Shavonne Moore, paraprofessional, resignation effective immediately
  - 4. Deniescha Malone, reading specialist, effective immediately
  - 5. Joseph Preville, teacher, effective immediately
  - 6. Paul Clarey, teacher, effective immediately

Votes: Aye \_\_\_\_\_ Nay \_\_\_\_\_

Abstain \_\_\_\_\_

***Audience Participation***

*This portion of the agenda is for citizens to address Any Questions or Comments to the Board. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response. Persons wishing to address the Board of Education must complete an audience participation form and submit it to the Board's President before the meeting starts. Forms must be filled out completely to be accepted.*

The Regular Meeting adjourned at (\_\_\_\_\_ p.m.)