

**HAMTRAMCK BOARD OF EDUCATION
Regular Meeting – August 7, 2024
Hamtramck High School Library
11410 Charest
Hamtramck, MI 48212**

- I. CALL TO ORDER/WELCOME**
- II. ROLL CALL OF MEMBERS**
- III. ACCEPTANCE OF THE AGENDA**
- IV. CLOSED SESSION**
- V. ACKNOWLEDGEMENTS**
- VI. REPORTS TO THE BOARD**
 - a. Construction Update
- VII. BOARD BYLAWS/POLICIES**
 - a. 0155 – Committees
 - b. 0168.3 – Committee Meetings
- VIII. ACTION ITEMS**
 - a. Staff Increases
 - b. Approval of Purchases
 - c. Approval of Service Contract
 - d. Approval of Change Order
 - e. Approval of Commissioning Agent
- IX. CONSENT AGENDA**
 - a. Approval of Minutes
 - b. Approval of Employment – New Staff
- X. BOARD CALENDAR UPDATES**
- XI. AUDIENCE PARTICIPATION**
- XII. ADJOURNMENT**

“This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting.”

Call to Order

Call to Order –
Meeting called to order by _____ at _____

Roll Call of Members

- Jihan Aiyash
- Daz’Shavon Hall
- Abdulmalik Algahaim
- Moortadha Obaid
- Salah Hadwan
- Regan Watson
- Victor Farris

Acceptance of Agenda

RESOLUTION NUMBER 1– ACCEPTANCE OF AGENDA

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education accepts and approves the Agenda with any additions or deletions.

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 2 – Approval of Employment

Motion by Member _____ Seconded by Member _____

RESOLVED that the Board of Education does hereby approve the employment of **Cynthia Szuminski**, as Finance Manager, annual salary of \$115,000.00, start date upon completion of on-boarding.

Votes: Aye _____ Nay _____
Abstain _____

Resolution Number 3 – Approval of Employment

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve the employment of **Shawn Shackelford** as the Director of K-12 Instruction & Professional Development, annual salary of \$115,000.00, start date upon completion of on-boarding.

Votes: Aye _____ Nay _____
Abstain _____

Resolution Number 4 – Approval of Employment

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve the employment of **Afrin Alavi** as the MLD Director, Step 7 of the HAA Contract, effective August 12, 2024.

Votes: Aye _____ Nay _____
Abstain _____

Resolution Number 5 – Approval of Employment

Motion by Member _____ Seconded by Member _____

RESOLVED that the Board of Education does hereby approve the employment of **Alia Hamka**, as Principal at Tau Beta, Step 7 of the HAA Contract, start date upon completion of on-boarding.

Votes: Aye _____ Nay _____

Abstain _____

Closed Session

Resolution Number 6 – Closed Session

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby go into Closed Session for the following purpose:

To discuss pending litigation

Votes: Aye _____ Nay _____

Abstain _____

The meeting went into Closed Session at _____

Resolution Number 7 – Open Session

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby resume the meeting in Open Session

Votes: Aye _____ Nay _____

Abstain _____

The meeting resumed in Open Session at _____

Acknowledgements

Retirement of Deborah Caminita, Payroll & Benefits Coordinator

Retirement of Denise Rubaga, Administrative Assistant, Kosciuszko

Reports to the Board

HHS Ribbon Cutting Ceremony

Construction Update – Ron Zuhorski - Plante Moran
Mike Gagnon – Frank Rewold

Board Bylaws/Policies

Bylaw 0155 – Committees
Bylaw 0168.3 – Committee Meetings

ACTION ITEMS

Resolution Number 8 – Approval of Staff Increases

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education does hereby approve a 3% increase for the following staff effective July 1, 2024:

- David Farver, Asst Behavior Int Coach
- Patrick Cashen, VLI Specialist
- Nathan Talbot, Data Specialist
- Afaf Saleh, Home to School Coordinating Specialist
- Karina Patmalnieks, Academic & Behavior Specialist
- Jennifer Johnson-Crudup, Behavior Specialist
- D’Juana Jackson, Recreation Coordinator
- Heather Kuehneman, Director of Student Achievement
- Jeremy Howard, At Risk Advocate
- Hane Dreshaj, School & Community Facilitator
- Judy Mills, Compliance Manager
- Kimberly Collins, Compliance Manager
- Corlis Brown-Lloyd, School & Community Facilitator
- Majid Al-Topai, Parent Engagement Facilitator
- Christopher Oliphant, Student Engagement Facilitator
- Farzana Akhanjee, Bilingual Translator
- Jasmin Akther, Bilingual Translator
- Amirah Saleh, Home to School Liaison
- Mirjana Maros, ELD District Facilitator
- Jim Larson-Shidler, CFO

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 9 – Approval of Purchase – SEL Curriculum

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the purchase of K-12 Social-Emotional curriculum – Character Strong, total amount not to exceed \$99,970.00 Purchase funded through Title IV

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 10 – Approval of Purchase – Solution Tree – Professional Development

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the purchase of the PLC At Work Embedded Coaching program from Solution Tree for the 2024-2025 school year, total cost not to exceed \$202,800.00 Funded through Title II

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 11 – Approval of Purchase – I-Ready Renewal

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the purchase of the I-Ready Benchmark Assessment from Curriculum Associates, for K-12 Student Assessments, total amount not to exceed \$181,186.00 Purchase funded through ESSER III and Title II

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 12 – Approval of Purchase – Laptops and Computer Carts

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the purchase of 4,450 Chromebooks with licensing and 29 classroom charging carts from HP for K-12 1:1 usage, total amount not to exceed \$1,377,720.00. Purchase funded through ESSER III.

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 13 – Approval of Purchase – Elevate K-12 Services

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the purchase of Elevate K-12 Services, total amount not to exceed \$155,000. Purchase funded through General Fund

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 14 – Approval of Service Contract – Building Roof Evaluations

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby approve the contract with StructureTec for Building Roof Evaluations including development of a long-range program, total cost not to exceed \$48,900.00 Funded through General Fund

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 15 – Authorization for Change Order

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby authorize the Interim Superintendent to act on behalf of the District to modify the existing contract with Frank Rewold and Sons via Change Order to enable FRS to purchase the Federally required bond. The cost of the bond is \$188,412.99. This Change Order will be funded through the 2023 Capital Improvement Program.

Votes: Aye _____ Nay _____

Abstain _____

Resolution Number 16 – Awarding of Contract for Commissioning Agent

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Hamtramck Board of Education does hereby award a Commissioning Agent Services contract to IMEG on a lump sum basis of One Hundred Fourteen Thousand Nine Hundred Ten and No/100 Dollars (\$114,910.00). This fee includes preconstruction phase service through project close-out. The contract will be funded through the 2022 CIP Program.

Votes: Aye _____ Nay _____

Abstain _____

Consent Agenda

Resolution Number 17 – Approval of Consent Agenda Items

Motion by Member _____ Seconded by Member _____

RESOLVED, that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 - 1. COW Minutes of June 12, 2024
 - 2. Regular Meeting Minutes of June 27, 2024
- b. Approval of Employment – Employment of **Lisha Thomas**, Teacher at Dickinson West Elementary, Step 16 for a Master’s Degree, effective August 26, 2024.
- c. Approval of Employment – Employment of **Jazmin Gonzalez**, Teacher at Dickinson West Elementary, Step 4 for a Bachelor’s Degree, effective August 26, 2024.
- d. Approval of Employment – Employment of **Valerie Raspberry**, Special Ed Teacher at Dickinson East Elementary, Step 8 for a Master’s Degree, effective August 26, 2024.
- e. Approval of Employment – Employment of **Rhonda White**, 6th Grade Self Contained Teacher at Dickinson East Elementary, Step 1 for a Master’s Degree, effective August 26, 2024.
- f. Approval of Employment – Employment of **Sabrina Mills**, Resource Room Teacher at Dickinson East Elementary, Step 13 for a Master’s Degree, effective August 26, 2024.
- g. Approval of Employment – Employment of **Sarah Mazhar**, Special Education Compliance Manager, annual salary of \$92,700 effective August 26, 2024.
- h. Approval of Employment – Employment of **Mary Hunter**, Special Education Teacher at Holbrook Elementary, Step 11 for a Master’s Degree, effective August 26, 2024.
- i. Approval of Employment – Employment of **Linda Robinson**, Kindergarten Teacher at Dickinson West Elementary, Step 15 for a Master’s Degree, effective August 26, 2024.

- j. Approval of Employment – Employment of **Morgan Gaigalas**, 6th Grade Teacher at Dickinson West Elementary, Step 4 for a Bachelor’s Degree, effective August 26, 2024.
- k. Approval of Employment – Employment of **Salisa Savel**, 6th Grade Teacher at Dickinson West Elementary, Step 1 for a Master’s Degree, effective August 26, 2024.
- l. Approval of Employment – Employment of **Geoffrey Sperl**, ELA Teacher at Hamtramck High School, Step 4 for a Master’s Degree, effective August 26, 2024.
- m. Approval of Employment – Employment of **Rahima Begum**, 2nd Grade Teacher at Dickinson East Elementary, Step 4 for a Bachelor’s Degree, effective August 26, 2024.
- n. Approval of Employment – Employment of **Jeremy Hein**, Instructional Coach, for HPS, Step 11 for a Master’s Degree, effective August 26, 2024.
- o. Approval of Employment – Employment of **Tina Kelly**, Instructional Coach for HPS, Step 8 for a Master’s Degree, effective August 26, 2024.
- p. Approval of Employment – Employment of **Tracey Nemeth**, District Nurse, Step 8 for a Master’s Degree, effective August 26, 2024.
- q. Approval of Employment – Employment of **Jazzmyn Graves** as Floating Administrative Assistant for Hamtramck Public Schools, Grade 3, Step 3 of the AFSCME Contract, effective August 26, 2024.
- r. Approval of Employment – Employment of **LaDonna Taylor** as Floating Administrative Assistant for Hamtramck Public Schools, Grade 3, Step 3 of the AFSCME Contract, effective August 26, 2024.
- s. Approval of Employment – Employment of **Tahmina Begum**, Special Education Paraprofessional at Dickinson East Elementary, \$21.11 per hour, max of 37.5 hrs per week, effective August 26, 2024.
- t. Approval of Employment – Employment of **Mymoonnh Salah**, Paraprofessional at Dickinson East Elementary, \$18.39 per hour, max of 35 hrs per week, effective August 26, 2024.
- u. Approval of Employment – Employment of **Tahmina Shima**, Special Education Paraprofessional at Early Childhood Elementary, \$21.11 per hour, maximum of 37.5 hrs per week, effective August 26, 2024.

- v. Approval of Employment – Employment of **Eric Gerstacker**, Special Education Paraprofessional at Holbrook Elementary, \$17.00 per hour, max or 37.5 hrs per week, effective August 26, 2024.

- w. Approval of Employment – Employment of **Jecil Canil**, Special Education Paraprofessional at Dickinson East Elementary, \$16.87 per hour, maximum of 37.5 hrs per week, effective August 26, 2024.

- x. Approval of Employment – **Ripon Laskar**, Parent Engagement Facilitator, annual salary of \$50,500, effective August 8, 2024.

Votes: Aye _____ Nay _____

Abstain _____

Board Calendar Updates

Discussion of 2025 Calendar

Wednesday, September 4, 2024 at 6:00 p.m.

Wednesday, October 2, 2024 at 6:00 p.m.

Audience Participation

This portion of the agenda is for citizens to address Any Questions or Comments to the Board. The Board will listen, take comments and questions under advisement, and not respond at this time. The presiding officer will refer questions to the superintendent for research and response. Persons wishing to address the Board of Education must complete an audience participation form and submit it to the Board's President before the meeting starts. Forms must be filled out completely to be accepted.

The Regular Meeting adjourned at (_____ p.m.)